

EEO Public File Report

Group: WRZQ					
Stations: WRZQ-FM, WTRE-AM, WYGB-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2008-04-01 and 2009-03-31					
1. Job Title: General Sales Manager (J006928)			Date Submitted: 2008-04-09		Date Filled: 2008-05-06
2. Job Title: Client Service Manager (P008159)			Date Submitted: 2008-05-01		Date Filled: 2008-05-26
3. Job Title: Client Service Manager (P008167)			Date Submitted: 2002-01-01		Date Filled: 2008-10-10 Date Filled: 2008-11-11
4. Job Title: Client Service manager (P008909)			Date Submitted: 2009-02-02		Date Filled: 2009-03-23 Date Filled: 0000-00-00
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: General Sales Manager				Date Filled: 2008-05-06	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Cape Cod Community College	Kristina Ierardi	2240 Iyannoughe Rd Grossman Commons, 206E W. Barnstable, MA 02668	508-362-2131	NO	YES
Capistrano Laguna Beach Regional Occupational Program	Connie	31522 El Camino Real San Juan Capistrano, CA 92675		NO	NO
Capistrano Valley High School	Linda Deckert	26301 Via Escolar Mission Viejo, CA 92692		NO	NO
Capital Area Food Bank	Shirlean	645 Taylor Street NE Washington, DC 20017		NO	NO
Capital Area Workforce Development		7321 Whitepine Road Richmond, VA 23237		NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO

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College-Shorter College-Communication Arts	Tom Earp	315 Shorter Avenue Rome, GA 30165	706-233-7269	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
INTERNAL POSTING	Mike King		812-379-1077	YES	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KENTUCKY CAREER INSTITUTE	JOB PLACEMENT	8095 CONNECTOR DR FLORENCE, KY 41022	859-371-9393x	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
MADISON WORKFORCE DEVELOPMENT CNTR	JOB ORDERS	620 GREEN RD P.O. BOX 1078 MADISON, IN 47250	812-265-3734x	NO	NO
Miami Univeristy of Ohio	Cathy Metcalfe	241 Hoyt Hall, Miami University Oxford, OH 45056	513-529-3831	NO	NO
Miami University	Gary M. Shulman	162C Bachelor Hall, Miami University Oxford, OH 45056	513-529-7472	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO

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NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
National College of Business and Technology	Frank Wells	7627 Ewing Blvd. Florence, KY 41042	859-525-6510	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
Northern Kentucky Workforce Investment Board	Barbara Stewart	Northern Kentucky Area Development District 22 Spiral Drive Florence, KY 41042	859-283-1885	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO
RIVER VALLEY RESOURCES, INC.	DON RICHARDSON	334 WEST LAKE ROAD SCOTTSBURG, IN 47170	812-752-3886	NO	NO
SALVATION ARMY		INDIANA 3100 N. MERIDIAN STREET INDIANAPOLIS, IN 46208	317-937-7000x	NO	NO
SALVATION ARMY	LARRY SCOTT	711 E WASHINGTON ST #-1 INDIANAPOLIS, IN 46202	317-638-6585x	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO

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Southwestern College of Business	Patricia McCall	8095 Connector Drive Florence, KY 41042	859-282-9999	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Butler University	Maggie McGlynn	770 West Hampton Drive Indianapolis, IN 46208	317-940-5962	NO	NO
University-Capella University		330 2nd Avenue South Suite 550 Minneapolis, MN 55401		NO	NO
University-Fayetteville State University-WFSS	Karen Andrews	1200 Murchison Road Fayetteville, NC 28301	910-672-1381	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana University	Lynda Haywood-Smith	1229 East Seventh Street Bloomington, IN 47405	812-855-3828	NO	NO
University-Purdue University	Pat Rochon	100 North University Street - BRNG Room 2114 West Lafayette,, IN 47907	765-494-2780	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Vincennes University	Doug Young	928 North 3rd Street Vincennes, IN 47591	812-888-5417	NO	NO
VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
VOCATIONAL REHABILITATION	JOB PLACEMENT	402 W. WASHINGTON ST. P.O. BOX 7083 INDIANAPOLIS, IN 46207	317-232-1319x	NO	NO
WISH-TV Web Site	Jackie Green	1950 North Meridian Street Indianapolis, IN 46202	(317) 956-8592	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
WORKFORCE DEVELOPMENT CENTER			765-825-3191x	NO	NO

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		200 W. 5th CONNERSVILLE, IN 47331			
WORKFORCE DEVELOPMENT CENTER	EMPLOYMENT SPECIALIST	3771 S. A ST RICHMOND, IN 47374	765-962-8591x	NO	NO
WORKFORCE DEVELOPMENT CENTER	EMPLOYMENT SPECIALIST	1416 BROAD ST SUITE 125 NEW CASTLE, IN 47362	765-529-3010x	NO	NO
WORKFORCE DEVELOPMENT CENTER		230 MARY AVE SUITE 100 LAWRENCEBURG, IN 47025	812-537-1117x	NO	NO
WRTV	Jimmy Love	1330 N. Meridian St. INDIANAPOLIS, IN 46202	317-269-1409xhtt	NO	NO
Total Resources: 62					
2. Job Title: Client Service Manager			Date Filled: 2008-05-26		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
WRZQ	Dawn Dougherty	825 Washington St., Columbus, IN	812-379-1077	YES	NO
Resources Sent by Station/Group		Internal Posting			
Total Resources: 1					
3. Job Title: Client Service Manager			Date Filled: 2008-10-10 Date Filled: 2008-11-11		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
WRZQ	Dawn Dougherty	825 Washington St., Columbus, IN	812-379-1077	YES	NO
Total Resources: 1					
4. Job Title: Client Service manager			Date Filled: 2009-03-23 Date Filled: 0000-00-00		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
REFERRAL	Mike King	825 Washington Street, Columbus, IN 47201	812-379-1077	YES	NO
WRZQ	Dawn Dougherty	825 Washington St., Columbus, IN	812-379-1077	NO	NO
WRZQ RADIO ADVERTISEMENT	Mike King	825 Washington , Columbus In	812-379-1077	YES	NO

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WRZQ RADIO ADVERTISEMENT	Mike King	825 Washington Street , Columbus In 47201	812-379-1077	YES	NO
WRZQ RADIO ADVERTISEMENT	Mike King	825 Washington Street, Columbus, IN 47201	812-379-1077	YES	NO
WRZQ RADIO ADVERTISEMENT	Mike King	825 Washington Street Columbus In 47201	812-379-1077	YES	NO
Resources Sent by Station/Group	Website, WRZQ, WTRE, WYGS				
Total Resources: 6					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2008-04-01 and 2009-03-31 (this will be a raw number):				22	
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2008-04-01 and 2009-03-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
INTERNAL POSTING	Mike King		812-379-1077	2	
WRZQ	Dawn Dougherty	825 Washington St., Columbus, IN	812-379-1077	17	
REFERRAL	Mike King	825 Washington Street, Columbus, IN 47201	812-379-1077	1	
WRZQ RADIO ADVERTISEMENT	Mike King	825 Washington , Columbus In	812-379-1077	2	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
11/19/2008	Indiana Broadcasters Assn Job Fair	Talked with prospective broadcast applicants about job possibilities at WRZQ/WYGB/WTRE at the IBA Job Fair. Collected resumes and discussed braadcast opportunites available at our stations with college seniors and other unemployed people interested in broadcasting. Was part of the Job Fair with other Radio & TV companies in Indiana.			
12/02/2008	Columbus East High School C4 Career Fair	Talked with high school students about job possibilities at WRZQ/WYGB/WTRE at Columbus East High School C4 Career Fair. Collected resumes and discussed broadcast opportunites available at our stations with high school seniors and discussed all possible jobs in the broadcast industry.			
02/07/2009	Indiana Broadcasters Assn. Job Fair	Talked with prospective broadcast applicants about job possibilities at WRZQ/WYGB/WTRE at the IBA Job Fair. Collected resumes and discussed braadcast opportunites available at our stations with college seniors and other unemployed people interested in broadcasting. Was part of the Job Fair with other Radio & TV companies in Indiana.			